UNION MEMBER VS. NON-UNION EMPLOYEE

- ✓ Collective Bargaining Agreement
- ✓ Contractual Right to Due Process
- ✓ Workplace Safety
- ✓ Wage Increases
- ✓ Job Security
- ✓ Protection from Retaliation
- ✓ Strength in Numbers
- ✓ Fairness/Equal Treatment (Seniority)
- ✓ Grievance Process
- ✓ And So Much More...

- ✗ Employment at will
- ✗ Termination at employer's discretion
- ✗ Raises only if approved by employer
- ✗ No impartial violation review
- ✗ No rights to promotion or bidding

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TRANSPORTATION DIVISION

Without a union the employer has all the power. With a union, workers finally have a voice and a fair process that the employer must respect.

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MEMBERSHIP APPLICATION